

At SYC we know that camps are powerful experiences in the lives of young people where we want to celebrate the unique gifts and talents of the young people across our churches in NSW/ACT. The Junior Leader Program aims to provide an opportunity for these young people to gain experience by serving at SYC while also being disciplined by an experienced Team Leader in their chosen expertise. Therefore, a Junior Leader will be a young person who is not only attending SYC but is significantly involved and contributing to the overall vision of camp. The hope is that this becomes a great opportunity of discipleship between the young person and others on the team.

The program is divided into two parts:

*All- In Experience* - Bringing the Junior Leader cohort together to discuss, reflect and pray.

*Team Experience* - Each Junior Leader will spend time in their nominated area gaining key knowledge and practical experience.

## Application Process

### *Step 1 - The Tap*

Youth Leaders/Pastors are encouraged to nominate youth from their church for the program.

### *Step 2 - The Application*

Youth are to apply using the QR code on the Junior Leader flyer. Applications close the 20<sup>th</sup> July 2025.

### *Step 3 - The Phone Conversation*

The SYC Coordinator will contact the young person to explore their suitability for the program

### *Step 4 - The Reference Check*

The SYC Coordinator will follow up the references provided. One of these people should be the leader/pastor that tapped them on the shoulder.

### *Step 5 - Discernment & Junior Leaders Confirmed*

## All-In Experience

### *Pre-SYC Zoom Meeting*

An introductory session where Team Leaders will give more information on what it will look like to serve at SYC as well as a time of learning and prayer.

### *Friday Night Gathering*

A bonding experience as SYC begins.

### *Sunday Lunch Gathering*

A time of teaching, reflection, encouragement and support about what's been happening so far.

### *Monday Morning Celebration*

A time to celebrate and advertise the program for 2026.

## Registration Discount

All Junior Leaders will be given a code when they register for SYC. In 2025 the cost for Junior Leaders will be reduced to \$200.

## **Activities Team**

The Junior Leaders will serve alongside other volunteers to see the Tribe Time Activities come together.

Liaising with the Activities Team Leader each Junior Leader will plan and execute ONE activity. This will include

- Coming up with the rules, organising materials and conducting Risk Assessments
- Briefing other leaders and potentially running the activity

Junior Leaders will also work as part of the team to prepare, execute and supervise other Tribe Time activities in the Main Tent.

The Junior Leader Activity Team will focus on activities run within the Main Tent during the Worship and Speaking Sessions. Junior Leaders will be released to participate in the afternoon activities.

## **AV Tech Team**

The Junior Leaders will serve alongside other volunteers in the Main Tent AV/Tech Team to see the technical elements of the Worship and Speaking Session come together.

Junior leaders will have the opportunity to pick from 1 of 4 disciplines; Sound, lighting, projection and stage management. They will serve on 2 sessions at camp, the first learning how to do a role, watching and being hands on during the rehearsal, with them taking over some of the responsibilities in the second session with support from one of our SYC Production Team members.

The hope will be to empower these young people with technical skills and knowledge to feed back into their community.

## **Camp Shop Team**

Junior Leaders who have a desire for connection with others, a servant heart and passion with hospitality, will get to serve others and grow in their community building skills.

Opportunities include:

- Serving in the camp shop/merch table (serving customers, money handling, restocking, preparing food, calling orders)
- Running engaging activities during free time/mealtimes
- Connecting with people
- Supervising musical performances connected with band
- Sales Advertising
- Cleaning and maintaining the village space

## **Content Capture & Creation Team**

Junior Leaders will see how they can use their passion for photography and videography to support Christian ministries by documenting camp for both on camp recap videos, and post camp marketing videos.

Using the SYC *Shot List*, Junior Leaders will capture Photos and Videos of:

- Activities
- Main Teaching Sessions
- Village Times
- Tribe Camping

The Junior Leaders will also gather interview content and collaborate with other camp videographers and photographers in order to assist with content capture.